

## NORTH SHORE PERMACULTURE GROUP (NSPG) POLICIES

Our group seeks to provide a structure to link, support, collaborate with and expand the community of individuals and organizations in our area interested in learning and practicing the art of permaculture.

*“To design ecologically sound, economically prosperous human communities guided by the ethics: caring for Earth, caring for people, and reinvesting the surplus that this care will create.”*

—Toby Hemenway

We also work with other permaculture groups in the region to strengthen and grow the New England permaculture network. We use the Meetup platform to announce events, discuss issues and share information

### FINANCING

The NSPG incurs a variety of annual expenses to support the goals of the group. The following methods will be used to support these financial needs.

#### 1. **Suggested Annual Donation**

Members are encouraged to support the group by making an annual free-will donation of \$10 via check mailed to North Shore Permaculture Group, 10 Barton Street, Newburyport, MA 01950.

#### 2. **Meetup Event Fees:**

##### a. **Free Events**

There will be a donation basket at all free NSPG events to support the group (if permitted at the location)

##### b. **Fee Events**

At least 10% of the event fee will be dedicated to support NSPG activities. Event organizers should keep this in mind when setting their event fees. In most cases, fee-based events will require a non-refundable advance deposit of \$5 to enroll.

#### 3. **Sponsorships**

Sponsorships will be offered to local independent businesses whose products and practices are compatible with permaculture ethics and principles for an annual fee of \$75. Sponsors will have their logo, description and website posted to the NSPG Meetup Sponsor Page.

#### 4. **Member Marketplace**

For an annual fee of \$10 members may spread the word about fee-based products/services they offer on the Member Marketplace page of the NSPG Meetup site. Contact an Organizer to sign up.



## **MEETUP EVENT APPROVAL AND POSTING PROCESS**

All members are encouraged to contact an Organizer to make suggestions and/or volunteer to organize meetup events. NSPG Organizers will review suggested meetups before they are announced to the group. Refer to our *Guide for Offering a Meetup with the North Shore Permaculture Group*.

In addition to posting NSPG sponsored events we will also post, on a case-by-case basis, compatible events sponsored by area nonprofit groups.

## **MEETUP ATTENDANCE**

NSPG meetups are possible because of the of time and effort given by our members who organize and host them. We appreciate their contributions and ask that if you RSVP “Yes” to an meetup, you honor that commitment by attending, or give sufficient notice that you will not be able to attend. This is particularly important for events where attendance is limited.

Members who have a history of no-shows for NSPG events will be moved to the waiting list for future oversubscribed limited-space events.