

Larrea Tridentata Grove, ADF

By-Laws

(as ratified May 27, 2010)

Article 1. The Grove

1.1. Legal Name and Purpose

The legal name of this Provisionally Chartered Grove of the national organization, Ár nDraíocht Féin: A Druid Fellowship (ADF), shall be Larrea Tridentata Grove, ADF, hereinafter referred to as “the Grove” or “Larrea Tridentata.”

Larrea Tridentata is a non-profit religious, educational, scholarly, artistic, and charitable association organized to practice the full spectrum of legal activities appropriate for a lay-led religious congregation.

1.2. Mission Statement

The Grove's mission is to serve the spiritual and intellectual needs of the southern Nevada community through open and inclusive public Druidic ritual, religious support of the community in a Druidic way, and fostering and promoting community for Pagans in Southern Nevada regardless of path or tradition.

1.3. Grove Duties

As per ADF governing documents, the Grove shall have the following required duties:

- a) meet a minimum of once per month
- b) complete at least one community service project per quarter
- c) hold eight High Day rituals per year that are open to the public
- d) provide Children's Education as requested by members
- e) file quarterly reports to the Mother Grove of ADF

Article 2. Calendar

- 2.1. A High Day is defined by ADF as the solstices, equinoxes and points equally between them. The Grove shall, in accordance with the ADF Constitution, celebrate each High Day within one week prior to or after the legally established dates.
- 2.2. A High Day Cycle, as a measurement of time consisting of approximately 6 to 7 weeks, shall begin on the day immediately following a High Day Ritual and end on the day of the subsequent High Day Ritual.
- 2.3. The Grove Year shall begin on or about May 1st in conjunction with the associated High Day ritual, hereafter known as the “Annual High Day Ritual.”
 - a) Newly elected Grove Officers shall be announced and take office during this High Day ritual
 - b) Reaffirmations of Grove Members shall take place during this High Day ritual
 - c) The High Day Cycle ending with the Annual High Day Ritual shall be designated as the Review High Day Cycle

- 1) At a minimum, these Bylaws shall be reviewed – and updated as necessary – annually during this cycle
- 2) Regular nominations of and Elections for new Grove Officers shall occur during this cycle
- 3) The Annual Meeting shall take place during this cycle
- 4) The current Senior Druid shall present the Grove with an Annual State of the Grove report during this cycle
- 5) Grove finances shall be audited internally and a report presented to the Grove during this cycle

Article 3. Membership

3.1. Definitions

- a) A Friend of the Grove is any person who attends rituals and meetings as often as fits within their other life commitments. Friends of the Grove are a valued part of our community who are welcome at all open events and may participate in any grove discussions.
- b) A Grove Member is any person who is supportive of the grove, attends the specified minimum number of events and rituals in a year, provides physical and/or financial support for rituals as needed, and has made the Formal Commitment of Membership. Grove Members are a valued part of our community who are welcome at all events, may participate in all grove discussions and may vote in general elections.
- c) A Grove Member, ADF is a Grove Member who also holds a current membership in ADF. In addition to all of the responsibilities and advantages of Grove Members, Grove Members, ADF may vote in Grove Officer elections and are eligible to hold Grove Office.
- d) A Junior Grove Member, ADF is any person under the age of 18 who meets the same requirements and receives the same benefits as a Grove Member, and who also holds a current membership in ADF. In accordance with ADF governing documents, Junior Grove Members, ADF may NOT hold a Grove Office, nor may they vote in Grove Officer elections.

3.2. Eligibility

- a) Friend of the Grove – any person who attends a minimum of TWO grove events within one High Day Cycle shall be eligible to become a Friend of the Grove
- b) Grove Member – any Friend of the Grove who attends at least ONE High Day and TWO grove events within one High Day Cycle shall be eligible to become a Grove Member.
- c) Grove Member, ADF – any Friend of the Grove who meets the requirements for a Grove Member AND is a current member of ADF shall be eligible to become a Grove Member, ADF.
- d) Junior Grove Member, ADF – any Friend of the Grove under the age of 18 who meets the requirements for a Grove Member AND is a current member of ADF shall be eligible to become a Junior Grove Member, ADF.

3.3. Attaining membership

- a) Friend of the Grove – any person who meets the eligibility requirements for a Friend of the Grove shall automatically be designated thus.
- b) All other Grove Members – any person who meets the eligibility requirements for the appropriate member group may apply for membership by taking the following actions:

1) Application

- i. Any person seeking grove membership shall submit an application to the Scribe who will assign a Membership Advocate
- ii. The Council of Grove Members may assign a Membership Advocate to approach any eligible Friend of the Grove to consider membership in the Grove. Any such Friend of the Grove must still complete an application to proceed.

2) Consideration

- i. The Council of Grove Members shall convene within the same High Day Cycle to consider all pending applications except where applications are submitted within one week of a High Day whereupon the application shall be considered within the subsequent High Day Cycle
- ii. Grove Members shall interview or otherwise become informed about applicants and Membership Advocates prior to consideration.
- iii. The Council of Grove Members shall deliberate and vote on membership applications in private. Approval shall be conferred by a three-quarters majority vote.
- iv. Failure to attain approval for membership
 - o May indicate concerns that could not be resolved during a Council meeting and should not be construed as a personal judgment on the character of the applicant.
 - o Does not preclude a Friend of the Grove from resubmitting themselves for consideration for membership at a later date.

3) Formal Commitment of Membership

- i. Upon approval for membership, a Membership Commitment Ceremony shall be scheduled for the next public ritual with the Grove, to take place during the “Workings” step in the Core Order of Ritual.
- ii. The Formal Commitment of Membership shall NEVER include wording which would suggest that
 - o membership is exclusive to the Grove
 - o the pledge binds the member to a leader or the leadership of the grove or ADF
 - o the pledge commits the member beyond their means whether physically or financially

3.4. Membership Status

a) Membership Requirements

In order to maintain Grove Member (including ,ADF and Junior, ADF) status, a member must meet the following requirements:

- 1) attend at least TWO grove events excluding High Days – unless fewer than two grove events are provided – within each High Day Cycle, for a total of 16 events per year
- 2) attend at least HALF of all of the Grove's High Day rituals, for a total of four High Days per year
- 3) participate in at least TWO grove related community service projects per year
- 4) cast a vote (yea, nay or abstain) on ALL Council of Grove Members ballots either directly or through a proxy
- 5) provide ritual support for all rituals attended. Ritual support may include any or all of the following:
 - i. Make arrangements for a ritual location
 - ii. Assist in advertising efforts (i.e. delivering/displaying fliers, posting announcements to the public, etc)
 - iii. Help clean up/set up the ritual space
 - iv. Help tear down/clean up the ritual space
 - v. Purchase supplies for a ritual as needed/requested by the Presiding Druid
 - vi. Act as a Greeter to newcomers/guests
 - vii. Take a part in the performance of a ritual
 - viii. Assume the duties of the Presiding Druid for a ritual
 - ix. See to any other needs that will ensure a smooth and successful public ritual as requested by the Presiding Druid

b) Resignation

Any Grove Member (including ,ADF and Junior, ADF) may resign their membership at any time.

- 1) Resignations shall become effective immediately upon request.
- 2) A resignee shall automatically assume the status of Friend of the Grove

c) Lapsed Membership

Grove Members (including ,ADF and Junior, ADF) who fail to meet the Membership Requirements for FOUR consecutive High Day Cycles shall lose their membership status.

- 1) A lapsed member shall immediately be returned to Friend of the Grove status
- 2) A lapsed member must follow the same procedure as any other Friend of the Grove to reapply for Grove Membership

3) A lapsed member may appeal their status to the Council of Grove Members

d) Leave of Absence

Any Grove Member (including ,ADF and Junior, ADF) may request a Leave of Absence in the event they anticipate being unable to meet the Membership Requirements (i.e. medical treatment, family emergency, job-related departure, etc)

- 1) Whenever possible, a Leave of Absence shall be requested prior to the period of departure
- 2) A Leave of Absence shall have an end date
- 3) A Leave of Absence of less than SIX months shall automatically be approved provided:
 - i. The request for a Leave of Absence was submitted prior to the period of departure
 - ii. No other Leave of Absence has been approved for the same Grove Member within the previous TWELVE months
- 4) A Leave of Absence of greater than SIX months shall be submitted to the Council of Grove Members for approval
- 5) Multiple requests for a Leave of Absence within the same TWELVE month period shall be submitted to the Council of Grove Members for approval
- 6) A denied request for Leave of Absence shall be considered a Resignation and all rules thereof shall apply
- 7) A Grove Member whose request for a Leave of Absence was denied may appeal the decision to the Council of Grove Members

e) Revocation

Any Grove Member (including ,ADF and Junior, ADF) may have their grove membership revoked through the Conflict Resolution process. The possibility of reinstatement shall be determined on a case-by-case basis through that process.

Article 4. Leadership and Governance

4.1. The Council of Grove Members

The Council of Grove Members, also called the “Council,” shall consist of ALL Grove Members (including ,ADF and Junior, ADF), reflecting the commitment every Grove Member makes towards the continued success of the Grove.

a) Meetings and Proposals

- 1) The Council of Grove Members shall convene, at a minimum, ONCE yearly during the Review High Day Cycle. This shall be known as the Annual Meeting.
- 2) The Council may convene an Impromptu Meeting by consensus at any Grove event where:
 - i. More than two-thirds of the Grove Members are present
 - ii. The Senior Druid and/or Scribe are present

- 3) Any Grove Member may request a Scheduled Meeting of the Council
 - i. Scheduled Meeting requests shall allow a minimum of two weeks for scheduling
 - ii. A Scheduled Meeting shall take place in the same High Day Cycle as the request except in such cases where the request is less than two weeks from the upcoming High Day whereupon the subsequent High Day Cycle shall become the scheduling limit
- 4) Any Grove Member may present a proposal to the Council for consideration

b) Voting

- 1) Voting Process
 - i. Where closed ballot issues are on the agenda for a Scheduled Meeting of the Council, the Scribe shall provide voting chits and a collection receptacle.
 - ii. In all ballot decisions, the Scribe shall be responsible for tallying cast votes.
 - iii. Each vote cast may have one of three results: Yea/Yes, Nay/No, or Abstain
 - iv. After all votes are collected or one week, whichever comes first, the Scribe shall notify the Council of the results for each ballot, to include total number of votes cast and a break down of the types of votes cast.
 - v. Every Grove Member shall be given the opportunity to cast a vote on a ballot.
 - o Grove Members who will knowingly be absent for a Scheduled Meeting may name another Grove Member to vote in Proxy
 - o No one Grove Member may carry more than TWO Proxy votes
 - o In the event that a ballot decision is required at an Impromptu Meeting, a ONE week limit shall be allowed to notify absent Grove Members and collect all votes
 - o In the even of an unplanned absence from a Scheduled Meeting, a FORTY-EIGHT hour limit shall be allowed for absent Grove Members to provide their votes to the Scribe, except where the ballot was NOT on the agenda whereupon Grove Members shall be afforded the full ONE week limit to provide their vote.
 - vi. The Scribe shall notify the Senior Druid of any Grove Members who fail to cast any vote on a ballot
- 2) Council decisions may be made by simple consensus, open ballot or closed ballot
 - i. Any Grove Member may make a Motion to move from consensus to a ballot vote
 - ii. New Grove Member application votes shall always be determined by closed ballot
- 3) Except where defined otherwise within these Bylaws, a ballot decision shall Pass by simple majority of actual votes
 - i. Actual Votes shall be defined as total votes cast less total votes abstention

- ii. Simple Majority shall be defined as greater than 50% votes in favor of a decision
- 4) Except where limited otherwise within these Bylaws, Council of Grove Members meetings shall be made open to the public
 - i. Comments and opinions offered by Friends of the Grove shall be given due consideration
 - ii. If time allows, guests may also offer comments and/or opinions
 - iii. Neither Friends of the Grove nor guests may cast a vote on any decision

4.2. Officers

In accordance with ADF governing documents, the Grove shall have, at a minimum, three officers who are current members of ADF and over the age of 18. These shall include, but are not limited to, Senior Druid, Scribe and Pursewarden.

a) Senior Druid

1) Duties

- i. Act as the Chairperson for all Scheduled Meetings of the Council of Grove Members
- ii. Convene all Scheduled Meetings of the Council
- iii. Provide an agenda to the Grove at least ONE week prior to a Scheduled Meeting of the Council
- iv. In the case of an Impromptu Meeting of the Council where the Scribe is absent, appoint an interim Scribe
- v. Appoint and supervise a Presiding Druid for each High Day ritual
- vi. Supervise the team of Council-appointed Auditors
- vii. Officiate all Member Commitment Ceremonies
- viii. Oversee all Subgroups
- ix. Act as the primary representative of the Grove to ADF, the general Neopagan community and any other persons or organizations outside of the Grove
- x. Countersign any checks, drafts or other instruments for the Grove as needed
- xi. Present the Grove with an Annual State of the Grove report during the Annual Meeting
- xii. Submit Quarterly Reports as required by ADF governing documents

2) Eligibility

- i. Must be a Grove Member, ADF
- ii. Per ADF governing documents, must have been a member of ADF for at least SIX months
- iii. Must have been a Grove Member for at least SIX months

If no such willing candidate meets this requirement, the Council may vote for a

waiver. The ballot for such a waiver shall be closed and a three-quarters approval must be received.

3) Term Limits

- i. Term length shall be TWO years
- ii. No more than TWO terms may be served consecutively
- iii. There shall be no limit on the total number of terms served

b) Scribe

1) Duties

- i. Act as the Chairperson for Impromptu Meetings of the Council where the Senior Druid is absent and appoint an interim Scribe
- ii. Attend all Scheduled Meetings of the Council of Grove Members
- iii. Maintain an accurate Roster of grove membership
- iv. Record, file and report the minutes from all Council of Grove Members meetings
- v. Oversee the election process for all Grove Offices
- vi. Oversee the voting process for all Council ballots
- vii. Appoint and supervise a Membership Advocate for each Grove Member applicant
- viii. Advertise public Grove events at least ONE week prior to the event
- ix. Countersign any checks, drafts or other instruments for the Grove as needed

2) Eligibility

- i. Must be a Grove Member, ADF

3) Term Limits

- i. Term length shall be ONE year
- ii. There shall be no limit to the total number of terms served

c) Pursewarden

1) Duties

- i. Maintain an accurate ledger of the Grove's financial records
- ii. Attend all scheduled Council of Grove members meetings
- iii. Oversee all fund-raising activities
- iv. Oversee, approve and document all uses of Grove funds according to Council designated needs and goals
- v. Deposit all monies and valuables in the name of and to the credit of Larrea Tridentata in such banks or other financial institutions as designated
- vi. Act as the primary signatory of two on all checks, drafts and other instruments

for the Grove

vii. Provide the Senior Druid with financial reports quarterly as required by ADF governing documents

2) Eligibility

- i. Must be a Grove Member, ADF
- ii. Must have been a Grove Member for at least SIX months

If no such willing candidate meets this requirement, the Council may vote for a waiver. The waiver ballot shall be closed and a three-quarters approval must be received.

3) Term Limits

- i. Term length shall be ONE year
- ii. There shall be no limit to the total number of terms served

4.3. Election Process

Elections shall take place annually during the Review High Day Cycle. The Scribe shall be responsible for overseeing the Election Process.

a) Nominations

- 1) Nominations shall open on the first day of the Review High Day Cycle
 - i. The Scribe shall provide all Grove Members (including ,ADF and Junior, ADF) a list of open Offices and eligibility requirements as documented in these Bylaws
 - ii. Only Grove members, ADF may be nominated for a Grove Office
 - iii. Any Grove Member (including ,ADF and Junior, ADF) may nominate an eligible candidate
 - iv. No candidate may run for more than one office at a time
- 2) The nomination period shall last TWO weeks.
- 3) Nominated candidates shall have ONE week past the end of the nomination period to accept the nomination and provide the Scribe with a biographical blurb

b) Election

- 1) One week after the end of the nomination period, the Scribe shall provide a list of candidates with their biographical blurbs to all Grove Members (including ,ADF and Junior, ADF)
- 2) The Election Period shall last TWO weeks, beginning the first day of the third week of the Review High Day Cycle
- 3) The election ballot shall be closed
- 4) Election results shall be announced prior to the Annual High Day Ritual

c) Induction and Transfer of Office

- 1) Newly elected Officers shall be inducted during the Annual High Day Ritual, during

the “workings” section of the Core Order of Ritual

- 2) The term for newly elected Officers shall begin the day immediately after the Annual High Day Ritual

4.4. Removal and Resignation of Officers

a) Removal

Any Officer who consistently fails to meet the duties of their Office within TWO High Day Cycles may be removed from Office by the Council

- 1) An Officer who has failed to consistently meet the duties of their Office for ONE High Day Cycle shall be contacted regarding their performance

All contact with an Officer regarding performance issues shall be documented

- 2) Should an Officer fail to meet the duties of their office for a second consecutive High day Cycle, a Council of Grove Members meeting shall be scheduled
 - i. The Council may allow an Officer who has failed to meet the duties of their Office the opportunity to Resign.
 - ii. The Council may vote to Remove an Officer by simple closed ballot.

b) Resignation

Any Officer may resign their Office at any time.

- 1) Resignations shall be made in writing to the Council of Grove Members
- 2) Resignations shall become effective immediately upon request.
- 3) A resignee whose office has not yet been filled by the Election Process may be reinstated to their office by approval of the Council
- 4) A request for a Leave of Absence by an Officer of longer than ONE High Day Cycle shall be considered a Resignation of the Office
- 5) Any Officer whose ADF membership has lapsed for more than THREE months shall be considered to have resigned from their Office

c) Revocation

Any Officer whose grove membership has been revoked through the Conflict Resolution process shall be removed from their Office.

- 1) Regardless of Grove Member reinstatement, an Officer thus removed shall NOT have their office restored
- 2) Depending on the conditions of the Conflict Resolution, a reinstated Grove Member may be eligible to run for Office in future elections

d) Vacancy

In the event of an Office vacancy, the Scribe (or Senior Druid, should the Scribe's Office become vacant) shall immediately initiate the election process using the actual time limits rather than their reference within a High Day Cycle.

- 1) Officers thus elected shall take Office immediately upon election, however they

shall be officially inducted during the next available High Day ritual.

- 2) A vacancy-filled term of Office of less than one year for Senior Druid shall not count towards consecutive terms served.

4.5. Temporary Positions

Temporary Positions may be appointed or assumed by any volunteer Grove Member (including ,ADF and Junior, ADF), shall have a limited term, shall be affiliated with and report directly to an Officer, and shall have specific, limited duties and responsibilities defined in advance. Though other positions may be assigned and assumed in the future, the following Temporary Positions shall be consistently available for use as needed:

a) Presiding Druid

- 1) The Presiding Druid shall be appointed by and report to the Senior Druid
- 2) The Presiding Druid may NOT be appointed more than SIX months prior to their designated High Day ritual
- 3) Shall preside over the performance of a specified High Day ritual
- 4) Shall assign ritual parts and tasks as needed
- 5) Shall be responsible for writing and performing the following sections of the Grove liturgy:
 - i. Purpose and Precedent
 - ii. Final Prayer of Sacrifice
- 6) Shall provide the Scribe with the text of the Purpose and Precedent portion of a High Day ritual not later than TWO weeks prior to the performance of said ritual for inclusion in publications
- 7) The term for a Presiding Druid shall be a single High Day

b) Membership Advocate

- 1) The Membership Advocate shall be appointed by and report to the Scribe
- 2) Shall ensure the applicant to which they are assigned is aware of and understands the requirements for membership
- 3) Shall act as a mentor during the membership process
- 4) Shall speak as and for the applicant to the Council of Grove Members during the new member Consideration process
- 5) May only cast an ABSTAIN vote on a ballot for which the applicant they are advocating is being decided
- 6) The term for a Membership Advocate shall be one High Day Cycle except where the application was submitted within one week of a High Day whereupon the term shall include the subsequent High Day Cycle

c) Auditor

- 1) Auditors shall be appointed by the Council of Grove Members prior to the beginning

of the Review High Day Cycle

- i. Grove Members may NOT serve as an Auditor in consecutive years
 - ii. Officers may NOT server as an Auditor
 - iii. In the event that there are no Grove Members who meet these requirements, the Council may vote by ballot to waive one or both of these requirements
- 2) Auditors shall report to the Senior Druid
 - 3) Auditors shall review all Grove-related financial transactions within the past year according to the procedures in Article 6 (Finances) of these Bylaws
 - 4) Auditors shall compile a Financial Report to be delivered to the Council during the Annual Meeting
 - 5) The term for an Auditor shall be the annual Review High Day Cycle

Article 5. Subgroups

Grove Members (including ,ADF and Junior, ADF) may form a subgroup at any time by submitting a written request to the Council. Subgroups include but are not limited to guilds, special interest groups (SIGs), study groups, and committees.

- 5.1. Written requests shall consist of a description of the group's goals or intent, the name of the person who will act as the leader or representative of the group, and duration of the group (i.e. permanent, temporary, situational, etc)
- 5.2. Subgroups may be closed groups provided its membership is less than than 50% of the total Grove membership. A closed group is a group which limits its membership based on specific criteria which might otherwise be considered discriminatory (i.e. a women's group or a military group).
- 5.3. Subgroups shall abide by all ADF governing documents including these Bylaws
- 5.4. Subgroups may consist of any number of Friends of the Grove, but shall have at a minimum ONE Grove Member
- 5.5. The Senior Druid shall oversee all subgroups. Oversight shall not specifically require attendance by the Senior Druid, however attendance by the Senior Druid shall be permitted regardless of membership limits imposed by closed groups.
 - a) The Senior Druid shall be notified immediately if there is a change in the leadership of a subgroup
 - b) The designated leader or representative of each subgroup shall provide a quarterly report to the Senior Druid documenting the number of meetings during the quarter, attendance at each meeting and progress toward goals

Article 6. Finances

- 6.1. In accordance with ADF governing documents, Grove financial records may be reviewed by any Grove Member upon request
- 6.2. The Pursewarden shall maintain an accurate record of all financial transactions and provide quarterly reports of such to the Senior Druid

6.3. Audits

Grove financial records shall be submitted to an annual internal audit and a report shall be provided to the Council during the Annual Meeting

- a) The Council shall appoint a minimum of TWO Auditors prior to the beginning of the Annual High Day Cycle
- b) The Audit Period shall begin on the first day of the Annual High Day Cycle and shall end at the beginning of the Annual Meeting
- c) Grove funds shall be frozen during the Audit Period
 - 1) No Grove expenditures shall be incurred during the Audit Period
 - 2) All incoming funds during the Audit Period shall be documented and held until after the Audit is complete

6.4. Grove Scholarships

A Grove Scholarship is a monetary grant paid from Grove funds on behalf of a Grove Member or member-candidate for the benefit of the Grove

A Grove Scholarship shall be applied directly to fees incurred by the Member or member-candidate for any one of the following purposes:

- membership to Ar nDraíocht Féin: A Druid Fellowship (ADF)
- admission or attendance fees for an ADF-sponsored festival
- course fees for a class or classes in religious studies or other ADF-related subjects

a) Limitations

- 1) At a minimum, one Grove Scholarship shall be made available for application when Grove Net Worth exceeds \$500.
- 2) Grove Net Worth shall be defined as the balance of funds available at the Annual Meeting less anticipated expenses for the Grove Year.
- 3) Additional Grove Scholarships may be made available such that:
 - i. the number of Scholarships available for award shall not exceed 10% of Grove membership
 - ii. the necessary available Grove Net Worth shall increment at \$500 per Scholarship (i.e. for 2 Scholarships, the Grove Net Worth must exceed \$1000; for 3 Scholarships, \$1500, etc)
- 4) A Grove Scholarship's value may not exceed 10% of Grove Net Worth.
- 5) Regardless of available funds, Grove Scholarships need not be awarded in a given Grove Year if no satisfactory applications are received. Less than the maximum possible number of Scholarships may also be awarded in a given Grove Year.

b) Eligibility

- 1) Any Grove Member (including ,ADF and Junior, ADF) may apply for any listed type of Grove Scholarship, with the following limitations:

- i. the Member is not delinquent in meeting Membership Requirements
 - ii. the Member is not on a Leave of Absence at the time of the application
 - iii. the Member has not received a Grove Scholarship within the same Grove Year
 - iv. the Member has not received consecutive Grove Scholarships for the last two Grove Years prior to the current application
- 2) Any Friend of the Grove may ONLY apply for the ADF Membership-type Grove Scholarship provided:
- i. eligibility requirements for a Grove Member are met and maintained during the application process
 - ii. a Grove Membership application is submitted prior to, or in conjunction with, the Grove Scholarship application

c) Application

- 1) A Grove Scholarship Application may be submitted at any time during the Grove Year.
- 2) Any Grove Member or Friend of the Grove may request consideration for a Grove Scholarship by submitting an Application that shall include:
- i. the type of scholarship requested (i.e. ADF Membership, festival attendance, ADF or religious-related course, etc)
 - ii. the cost of the program the Scholarship would be applied towards
 - iii. the period for which the scholarship shall be applied
 - iv. a brief explanation on how issuance of the Scholarship will benefit the grove
 - v. previous Scholarships received from the Grove, if any, as well as the month and year of receipt
 - vi. address and contact name for the organization and/or program to which the monies will be paid
- 3) A Grove Scholarship application shall be submitted to the Grove Scribe who will initiate a Scheduled Meeting of the Council of Grove Members. As provided elsewhere in these Bylaws, a Scheduled Meeting shall be convened as soon as possible after the application is submitted, but not more than one High Day Cycle afterward.

d) Approval

Council of Grove Members shall be allowed the opportunity to review a Scholarship application prior to the Scheduled Meeting for purposes of understanding the implications of the award and research into the organization/program to which the Scholarship funds will be paid.

- 1) All Scholarship applications shall be approved by a 2/3rds Ballot vote
- 2) an Applicant who is a Grove Member may ONLY cast an Abstention vote on their own application

e) Award

Upon Council of Grove Members approval, the Grove Pursewarden shall immediately make arrangements to provide the awarded funds to the named organization/program on the Awardee's behalf.

- 1) Transfer of funds for a Grove Scholarship shall take no more than ONE week to accomplish
- 2) Grove funds shall NEVER be distributed directly to the Awardee

Article 7. Discrimination

- 7.1. Larrea Tridentata shall abide by the whole of the Discrimination policy established in the ADF Constitution.
- 7.2. As dictated by said policy, the Grove shall make strenuous efforts to facilitate the participation of differently-abled individuals. However, it shall remain the responsibility of such individuals to notify the Senior Druid, event organizer or Greeter/Host of any special needs – no assumptions shall be made thereof.

Article 8. Amendments

Although these bylaws shall be reviewed annually, an issue or need may be identified and considered at any time.

- 8.1. Any Grove Member (including ,ADF Junior, ADF) may propose an amendment to these bylaws
- 8.2. A proposal for a bylaw amendment shall initiate a request for a Scheduled Meeting of the Council of Grove Members as described elsewhere in these Bylaws
- 8.3. Bylaws amendments shall pass on a TWO-THIRDS approval in a closed ballot
- 8.4. Amendments shall go into effect at the beginning of the High Day Cycle following approval

Article 9. Non-Profit Nature of the Corporation

Larrea Tridentata Grove, ADF is organized exclusively for charitable religious, educational and scientific purposes including for such purposes as the making of distributions to organizations that qualify as exempt organizations under section 501(c)3 of the Internal Revenue Code or a corresponding section of any future federal tax code.

No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, its members, directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article I of these by-laws.

No substantial part of the activities of the Corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation and the Corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

Notwithstanding any other provisions of these by-laws, this Corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this Corporation.

Upon the dissolution of this Corporation, the officers shall, after paying or making provision for the payment of all the liabilities of the Corporation, dispose of all the assets of the Corporation exclusively for the purposes of the Corporation in such manner, or to such organization or organizations organized and operated exclusively for Neopagan religious, educational or charitable purposes as shall at that time qualify as an exempt organization or organizations under section 501(c)(3) of the Internal Revenue Code of 1954 as revised (or the corresponding provision of any future United States Internal Revenue Law), as the officers shall determine.

Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such Neopagan organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.