

BYLAWS OF THE INLAND EMPIRE QUIET FLYERS (IEQF)

ARTICLE I. CLUB NAME AND LOCATION

- A. **NAME:** The name of the organization is The Inland Empire Quiet Flyers (IEQF)
- B. **LOCATION:** The club is located in Spokane, Washington

ARTICLE II. PURPOSE

The purpose of the organization is to further the sport and art of soaring and electric powered model aircraft.

ARTICLE III. MEMBERSHIP

- A. **QUALIFICATIONS:** Membership in the club is limited to those with current AMA membership, and whose dues are paid up.
- B. **DUES:** Dues are \$50.00 per year for open members, \$10.00 for first year members and \$25.00 for seniors 62 years of age or older.
- C. **TERMINATION:** If any member ceases to have the qualification necessary for membership in the AMA, his/her membership in the club shall thereby terminate, subject to reinstatement upon restoration of eligibility.
- D. **EXPULSION:** This section provides for enforcement of the Safety Rules that relate to flying activities or any other unacceptable behavior by an individual member or members. The club membership of any individual may be revoked by a two-thirds (2/3) majority vote of the membership if, in the determination of the safety officer, such individual willfully commits any act or omission which is a violation of any of the terms of these BYLAWS, or the Rules of the AMA, or which is detrimental to the club, the AMA, or to model aviation.
- E. **REINSTATEMENT:** A two-thirds (2/3) majority vote of the membership is required for reinstatement to the club.

ARTICLE IV. OFFICERS

- A. **OFFICER POSITIONS:** Officer positions are President, Vice-President, Secretary, Treasurer, and Safety Officer.
- B. **TERM OF OFFICE:** Officers shall be elected annually.
- C. **DUTIES:** The President shall preside at club meetings. In the absence of the President, the Vice-President shall preside. The Secretary shall record the meeting minutes. The Treasurer shall handle club funds.
- D. **APPOINTED OFFICERS:** Officers shall be appointed by the president as deemed necessary.

- E. VACANCIES: Officer vacancies are to be filled by vote of the remaining officers.
- F. RESIGNATION: Any club officer may resign his/her office by giving written or verbal notice to any other club officer.

ARTICLE V. MEETINGS

- A. REGULAR MEETINGS: Regular meetings are held the first Thursday of each month.
- B. SPECIAL MEETINGS: Special meetings shall be scheduled as deemed necessary by the club officers.
- C. NON-CRITICAL ISSUES: Non-critical issues may be resolved at any meeting by a simple majority vote of the club members present.
- D. VOTING: Only members in good standing may vote on any club issue.

ARTICLE VI. RECORD KEEPING

All records are passed on to the Treasurer when new officers are elected.

ARTICLE VII. COMMITTEES

Committees shall be initiated by the President as he/she deems necessary.

ARTICLE VIII. NOMINATIONS, ELECTIONS AND RECALL

- A. NOMINATIONS: Nominations for club officers shall take place at the November and December club meetings, either from the floor or by mail.
- B. ELECTIONS: Elections shall be held at the last regularly scheduled meeting of the year.
- C. RECALL: Officers may be recalled by a vote of two-thirds (2/3) of the members at a previously announced meeting whose agenda has been published at least 7 days prior to that meeting.

ARTICLE IX. MISCELLANEOUS PROVISIONS

- A. ROBERT'S RULES: Club meetings will follow Robert's Rules of Order whenever practical.
- B. FISCAL YEAR: The fiscal year is the calendar year.
- C. DISSOLUTION OF CLUB: The duration of the club shall be perpetual. The club may be dissolved with the approval of two-thirds (2/3) of the membership.
- D. CRITICAL ISSUES: Critical issues shall be decided by a simple majority vote of the club membership. All meetings that are to decide critical issues will be

announced to as many members as possible at least one week prior to the meeting. Written proxy and written votes will be considered valid votes at the subject meeting. Critical issues will include but will not be limited to consideration of dues, real estate purchase, lease, and any club expenditure of \$1000.00 or more.

ARTICLE X. AMENDMENT OF THESE BYLAWS

- A. PROPOSED: Amendments to the By-laws may be proposed by any club member in good standing.
- B. APPROVAL: Amendments to the by-laws require a two-thirds (2/3) majority vote of the club membership for approval.

ARTICLE XI. GRIEVANCE PROCEDURE

(Flight and Safety Rules)

- A. The Safety Officer and Committee shall be appointed by the highest club officer not directly involved in the alleged grievance.
- B. A Grievance form will be filled out and turned into the Safety Committee Chairman. At least one witness is required.
- C. FIRST VIOLATION: Viewpoints of both complainants and accused will be considered. Complainant's name will be disclosed. A verbal reprimand will be given to the accused by the Safety Committee if deemed warranted by that committee.
- D. SECOND VIOLATION: Complainant's name will be disclosed. The Accused has a right to a written description of the alleged violation and he/she also has a right to provide the Safety Committee with a written or verbal rebuttal of the complaint. If the Safety Committee so decides, the flying privileges of the accused will be suspended for thirty (30) days. Written notice of the decision will be issued and published on the club web site.
- E. THIRD VIOLATION: If after an impartial investigation and review of both detailed written description of the alleged third violation and written rebuttal of the allegations the Safety Committee decides the allegations warrant expulsion the Safety Committee shall:
 - 1. Notify the accused in writing and club members by all practical means that the club will vote on the expulsion of the accused at the next meeting.
 - 2. The minimum duration for expulsion is one year.
 - 3. A member may be expelled from the club only upon a two-thirds (2/3) majority vote of the membership. Voting will be by secret ballot at a regular monthly meeting.

4. The expulsion actions will not be initiated unless the three violations occurred within a two-year period.
- F. EXPELLED MEMBER: The expelled member may re-apply for membership after the expiration of the expulsion period.
 - G. RETALIATION: If any member receiving a Grievance directs any retaliation action against the person filing said grievance he/she will be subject to immediate expulsion from the club. Retaliation action includes threats, intimidation, physical harm, intentional equipment damage or any other action deemed to be retaliatory by the club officers.